GOVERNMENT OF INDIA
AGRICULTURE
LOK SABHA

UNSTARRED QUESTION NO:4489
ANSWERED ON:22.04.2002
WAGES TO CONTRACTUAL WORKERS
GADDE RAMAMOHAN

Will the Minister of AGRICULTURE be pleased to state:

(a) whether the facilities like EPF, ESIS, leave, fix working time, OTA, etc. arc being provided to all the contractual workers in the Directorate of Maize Research, ICAR, Pusa;

(b) if so, the break-up thereof, separately;

(c) if not the reasons therefor and the steps taken to protect the workers from exploitation;

(d) the details of wages/salary being paid to the contractual workers, category-wise alongwith break-up of deductions being made therefrom on account of EPF and ESIS etc,;

(e) whether the contractor has been depositing the deductions made from the wages of the workers alongwith his own share with the EPF Commissioner; and

(f) if so, the total amount deposited with the EPF Commissioner during the last two years and the current year alongwith break-up of workers` and contractors` share separately?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF AGRICULTURE (SHRI HUKUMDEO NARAYAN YADAV)

(a) The Directorate of Maize Research (DMR) has awarded work contract for field/lab work for completion of identified work to the work contractor who deploys his own work force as per the terms of the contract. The work contractor is responsible for payment of wages, and for providing statutory facilities as applicable for each worker employed by him as contract labour. The contractual labourers engaged in the DMR are being provided the facilities of EPF, ESI, compensatory off in lieu of OTA, fixed working time, etc. by the work contractor.

(b) Deductions towards employee share for Employees` Provident Fund and Employees` State Insurance Fund are being made by the contractor @12% and 1.75%, respectively, from total monthly wages payable to each worker. The duration of working hours is regulated as per the working needs of the DMR.

(c) Not applicable.

(d) The wages/salary are being paid by the Contractor to the contractual workers at the approved rate of Rs. 92.29 per day (for Delhi). As regards the deductions being made on account of EPF and ESIS the position is reported in part (b) above.

(e) & (f): The total contribution deposited to the Employees` Provident Fund Organisation from the year 2001 during which the application for allotment of number was made by the Work Contractor is given below: -

(Amount in Rs.)

Year	Contributions to EPF		Total
	Workers` share	Employer`s share	

2001	62365.44	70732.78	133098.22
2002	59031.12	66951.11	125982.23
Total	121396.56	137683.89	259080.45